

Next Leaders Fellowship Application"

The Next Leaders Fellowship is recruiting participants into a sponsored one-year cohort experience where they will be mentored by accomplished senior leaders committed to supporting their professional growth. This effort is not seeking to replace existing leadership development programs, but instead will sponsor participation in and complement them by explicitly recruiting a cohort of diverse candidates, creating a community among and around them, and providing mentorship and coaching throughout the program year. For those looking to be part of this cohort, this application is an opportunity to share your story. The questions and prompts are intended to help us learn more about you. Your responses will be kept confidential and used by the reviewers to help us intentionally build a cohort of fellows who are all looking to advance their careers and increase representation and inclusion in the Higher-Ed information and technology community.

Full Name

Title _____

First Name _____

Middle Initial _____

Last Name _____

Suffix _____

Phone Number

Mailing Address

Street Address _____

City _____

State _____

Zip/Postal Code _____

Country

- United States
- Canada

Gender: How do you identify?

- Male
- Female
- Non-binary / third gender
- Other
- Prefer not to say


Please indicate your gender pronouns


Which category best describes your race or ethnicity?


(Note: The following list is based on categories from the U.S. census. We realize that these options are in no way inclusive of all racial and ethnic identities. For more information visit <https://www.census.gov/topics/population/race/about.html>)

- American Indian/Alaskan Native
- Asian American
- Black/African American
- Latina/o, Hispanic, or LatinX
- Native Hawaiiin/Pacific Islander
- White


- Multiracial
- Unknown
- Prefer not to answer


 Professional title


 Name of Institution or Organization


 Institutional Sector and Type


- Public Two-Year
- Public Four-Year
- Private Two-Year
- Private Four-Year
- Other

 How did you hear about the Next Leaders Fellowship?


 Please tell us why you are choosing to apply to the Next Leaders Fellowship at this point in your career and what you hope to gain from the experience.


 **Commitment to Addressing Issues of Diversity, Equity, and Inclusion** NLF is pursuing a vision where all information and technology professionals have the opportunities, support, and advocacy to pursue senior leadership roles. Key to this is building a community of emerging leaders with a shared commitment to addressing issues of Diversity, Equity, and Inclusion (DEI).


 What value do you see in addressing issues of Diversity, Equity, and Inclusion (DEI) in Higher-Ed IT organizations?


 Should you be selected, how do you believe your participation would contribute to this shared commitment to addressing and advancing issues of DEI?


 **Leadership Experiences and Perspectives** NLF is seeking to identify, develop, and advocate for emerging leaders.


 What is your previous leadership experience? What is your previous experience guiding teams or projects in professional or personal capacities? Please reflect on your leadership experiences across cultural, civic, or religious groups as well.


 How have these experiences shaped the way you think about recruiting and hiring, assembling teams, working to align different knowledge and skills, and building an inclusive environment?


 What professional, academic, and/or personal experiences have you had supporting or advocating for others? Have those experiences shaped your views on leadership?


 **Knowledge of and Engagement in the Higher Education IT Community** NLF is seeking to build a community that is especially driven to support and enhance the mission of Higher Education institutions.

 What brought you to a career in IT, and why have you chosen to build a career in Higher Education? How would you articulate the value of working in Higher Education?

 How do you envision IT contributing to the mission of Higher-Ed institutions?

 How have you contributed to the Higher-Ed IT community at your institution, in your region, or in the broader industry?

 **Potential for Future Growth and Opportunities** NLF is especially interested in identifying, developing, and advocating for professionals with an interest in pursuing senior leadership roles in Higher-Ed IT such as Chief Information Officer (CIO), Chief Information Security Officer (CISO), Chief Academic Technology Officer, and Chief Technology Officer (CTO).

 Why are you interested in pursuing a senior leadership role? What experiences have especially shaped this interest?

 Participant Expectations

 **If you were selected, would you be able to meet the expectations to engage in the Next Leaders Fellowship experiences that begin in March 2022 including:**

Dedicate approximately **four to six hours each week** for the duration of the fellowship; Attend and fully engage in **fellowship programming and events**; This includes two fully sponsored in-person experiences: Kickoff retreat aligned with the **2022 NERCOMP Annual Conference**, March 14-16, 2022 in Providence, RI. Mid-program retreat aligned with the **2022 EDUCAUSE Annual Conference**, October 25 - 28, 2022 in Denver, CO.

- No
- Yes